



QUALITY POLICY

ADW Johnson Pty Limited is a privately owned Australian organisation that specialises in supplying *Surveying, Civil Engineering, Planning, Landscape, Urban Design and Project Management* services to a wide range of clients throughout Australia.

ADW Johnson will set up objectives and targets with the aim of providing services which meet and exceed our clients' expectations for quality, efficiency, cost and support while eliminating Quality related issues in relation to our activities, products and services.

It is ADW Johnson's policy that every task performed by any member of the company is consistent with the highest standards of quality. The aim is to ensure that all our clients, co-workers and suppliers are provided with a consistent level of service, performance, response and courtesy.

ADW Johnson will comply with all applicable laws, regulations, standards and requirements.

To ensure compliance with this policy a documented Quality Management System has been implemented which is incorporated into the Company Integrated Management System (Quality, Safety and Environmental). The ADW Johnson Integrated Management System Manual describes the capabilities of the Quality Management System to provide consistent and integrated control over all operating requirements.

In addition, it is the company's policy that each employee is provided with a safe and healthy environment in which to work.

The Management and Staff of ADW Johnson believe that quality assurance is developed through long term relationships with our clients, built on integrity and quality of service and strengthened through a better understanding of their requirements.

The commitment to and responsibility for quality is shared by all members of the company, so that all aspects of the company's systems are the result of consultation and agreement between company personnel. All company staff are committed to continual improvement of the Quality Management System and are encouraged to identify and report any quality problems and to participate in quality improvement processes throughout the company.

Mark Kelly
General Manager
ADW Johnson

A handwritten signature in blue ink, appearing to read 'Mark Kelly', is written over a horizontal line.

Signed:

Dated: 03/03/2026